



Uniform Policy (students)

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1.0 Rationale

Kings Norton Girls' School believes that a clear uniform policy plays a valuable role in contributing to the school's ethos and supports an environment where students and staff feel safe, respected and valued by other members of the learning community and are free from fear, bullying and harassment.

2.0 Purpose

We expect all who attend Kings Norton Girls' School to have a high standard of appearance whilst wearing school uniform whether inside or outside of school.

This policy's purpose is to provide clear guidance to students, staff, parents/carers and other stakeholders about the expectations of the School with regard to uniform and appearance and the strategies used to maintain a high standard at all times.

3.0 Practice

3.1 At Kings Norton Girls' School we are committed to:

- Promoting good standards of appearance at all times.
- Promoting self-esteem, self-discipline, correct regard for authority and positive relationships based upon mutual respect.
- Ensuring equality and fairness for all.

3.2 Support for students and families to improve uniform and appearance

- The school will work where necessary with parents/carers to ensure high standards of uniform are maintained. This may include where students are presenting themselves inappropriately, in such cases parental/carer contact will then be made to ensure the correct uniform is worn at all times. If the uniform concern is a result of financial hardship, the school may be contacted for further information.

3.3 Roles and Responsibilities

- The Headteacher and School Leadership Team are responsible for ensuring the policy is followed.
- Tutors are responsible for checking uniform daily.
- School staff, including teaching and support staff, are responsible for ensuring that the policy and procedures are followed and consistently and fairly applied. Staff have a key role in advising the Headteacher on the effectiveness of the policy and procedures. Non exhaustive guidance for staff in dealing with breaches of this policy can be found in the 'Behaviour for Learning' expectations document.
- Parents and carers are responsible for ensuring that their child wears the correct uniform inside and outside of school and that they support the school in upholding the standards of personal appearance outlined in Appendix 2.
- The school encourages parents and carers to work in partnership to assist in maintaining high standards of desired uniform and appearance and to actively raise with the School any issues in relation to the operation of the policy.
- Parents are responsible for collecting any confiscated items from school.
- Students are expected to take full responsibility for their own appearance and will be made fully aware of the School policy, procedures and expectations.

3.4 Breaches in uniform and appearance

Non exhaustive expectations, rules and sanctions for uniform and appearance are found in Appendix 1 and 2 of this policy.

- Kings Norton Girls' School will use a variety of methods including all sanctions at the school's disposal up to and including permanent exclusion, to enable the effective implementation of this policy.
- A student will be expected to change into a temporary item supplied by the school if available, and hand in their inappropriate item.
- Inappropriate jewellery, hairbands, shoes etc, will be confiscated and parents may be asked to collect these. Students will be asked to remove make up immediately.
- A student may be sent home to change into correct uniform if necessary and expected to return promptly. Parents will be notified.
- In exceptional circumstances such as repeat offences, failure to follow instructions or failure to rectify breaches of this uniform policy, students may be excluded.
 - If required this will be in line with the legal requirements for exclusion.

4.0 Monitoring and Review:

The policy and its effective implementation will be monitored and reviewed as follows.

- The Deputy Headteacher (Students) with members of the Senior Leadership Team will monitor the effectiveness of the policy, through staff feedback and logs.
- Students will contribute to regular review through the Senior Leadership Team.
- Parents and carers will contribute to reviews through surveys completed at consultation evenings.

5.0 Other Relevant School Documents:

Behaviour for Learning policy.

Safeguarding and Child Protection Policy.

Equal Opportunities Policy.

Staff code of conduct.

DFE September 2013 - Non-statutory guidance School uniform - Guidance for governing bodies, school leaders, school staff and local authorities.

School Uniform

Kings Norton Girls' School expects its students to follow the uniform policy and we ask that any purchase of school wear which may be made adheres to this policy. The policy specifies the following uniform in Years 7, 8, 9 and 10:

Skirt

Navy blue with back vent or navy blue with all round pleats.

Material containing a polyester and viscose mix has been selected.

Fitted and/or Lycra skirts are **NOT** allowed.

Skirt should be no more than 5cm above the knee (*a good test is to place a school planner on the top of the knee and the skirt should touch it*).

Blouse

Short or long sleeved blouse with revere collar and open necked in plain (school) blue.

Trousers

Loosely hanging navy blue tailored trousers only years 7-10. Tight fitted trousers are **NOT** allowed.

Socks & Tights

Socks: white or black.

Tights: Black (please note socks and tights are not permitted to be worn at the same time). However, black, below ankle trainer style socks can be worn over tights, as long as they are not visible.

Sweater

KNGS v-neck sweatshirt in navy blue with our school logo.

P.E. uniform

Pale blue polo shirt

White sports socks

Navy blue jogging bottoms

Football boots (certain lessons)

Navy blue shorts

Navy blue waterproof jacket (optional)

White (non-marking) soled trainers

Shin pads

Navy blue fleece (no hood)

Navy football socks

Stockist

Clive Mark Schoolwear, 38 Poplar Road, Kings Heath, Birmingham, B14 7AD

Midland Schoolwear, 1160 Warwick Road, Acocks Green, Birmingham, B27 6BP (orders can be taken by phone and delivered to St Andrews Centre on Linden Road once a week).

Clive Mark School wear, 38 Poplar Road, Kings Heath, Birmingham, B14 7AD

Kids Essential, 762 Bristol Road South, Northfield, Birmingham B31 2NN.

Year 11

Year 11 girls wear exactly the same style and length of skirt as in years 7-10 however, they may choose to wear black as an alternative to blue. Tailored trousers exactly the same style as in years 7-10 (as described above) however they may choose to wear black as an alternative to blue. Also, a white polo shirt and a round-necked sweatshirt with the year 11 logo in a colour chosen by the year group during year 10.

Sixth Form Students

Students will be expected to present themselves in the manner of young professionals in preparing themselves for their future and as such wearing smart attire of their choosing.

Consequences

It is important the correct uniform is worn at all times, and the school takes steps to ensure other girls do not see others flouting the rules. Sanctions and procedures will be used in line with the uniform and behaviour for learning policy.



Non Uniform days

Sometimes for charity events or certain trips students are allowed to wear no inform. Students must wear smart and appropriate clothes; short skirts/shorts, hats and piercings will still not be allowed. The same makeup and jewellery rules apply as for all other school days.

Uniform Policy - Appendix 2

Appearance at School: A high standard of personal appearance is expected of all students at all times

Jewellery and accessories

With the exception of PE and some practical lessons, girls may wear a flat signet ring, wrist watch and ONE small plain stud in each ear (all non-hazardous).

One item of discreet devotional jewellery is also allowed but it must not be visible.

Other piercings are NOT permitted.

Bracelets are not permitted including the wearing of hairbands on the wrist.

Make-up

Girls are not allowed to wear make-up in years 7, 8 and 9 and discreet foundation only from year 10.

Girls are not allowed to wear nail varnish or any form of false nails.

Hair

Hair colour must be natural and style must be appropriate (at discretion of the school) for school (no unnatural highlights or multi tone colouring). Hair bands, if worn, must be plain blue or black. Hair clips should be natural, metallic or blue/black. Religious headscarves (Hijabs) must be blue or black; only plain slide clips are permitted, pins should not be used.

Coats and shoes

Suitable shoes must be worn in school at all times (see below).

Coats and other outdoor clothing are not to be worn in school and must be kept in lockers.

Students arriving in boots or other non-school footwear of any kind must change before entering any of the school buildings, they must then be kept in lockers and not worn again until outside the school building after 3.05pm. School shoes must be plain (no patterns), black coloured (leather style) and low-heeled with preferably non-slip soles.

Examples of acceptable footwear

Subtle same-colour detail is acceptable at discretion of the school



Trainers/ canvas shoes/ pumps/ thick soled/ logos/ writing/ large bows or decoration/ stripes or sports footwear of any description are not allowed to be worn.

Examples of unacceptable footwear

No think laces or lace/loop hole designs that resemble trainer styling (even if shoe is leather).

No 'trainer style' thick sole

No decoration

