



29<sup>th</sup> January 2024

Dear Parent/Carer,

### Behaviour for learning

We are proud of the **calm, respectful and purposeful** behaviour that most KNGS students exhibit. We are working hard, and seeking more ways, to recognise, praise and reward this. A recent visitor said, 'attitudes and behaviours contribute significantly to KNGS being an extremely warm and welcoming place.'

However, we know that behaviour can be even better so I wanted to take the chance to request continued parent and carer support with our high expectations. Our new behaviour policy, viewable [here](#), is based on **relational principles**, building in opportunities to reflect on, and learn from, mistakes. We teach students '**norms and routines**' to help them understand our rules and why we have them. We also have a graduated consequence system for repeated or serious breaches of our behaviour policy. The policy is designed to foster a respectful environment and minimise disruption to learning so that students continue to achieve **excellent results**; a key part of our mission to **open a world of opportunities**. There are some specific aspects of our expectations I wanted to draw your attention to:

- **Following staff instructions:** all staff work at KNGS to keep children safe and support their learning and personal development. Therefore, any staff instruction is expected to be listened to and followed. If a student makes a choice not to listen to, or follow, an instruction from a member of staff this will be taken as a serious breach of our behaviour policy and an appropriate sanction will be issued.
- **Uniform:** our uniform identifies us as members of one community. School trousers or a skirt and shoes must be worn. Leggings are not part of our uniform. We have spare stock of uniform, including shoes. Students who arrive in incorrect uniform will be asked to change. If there are barriers to being in the correct uniform please contact your child's Form Tutor or Head of Year.
- **Mobile phones and ear pods:** these are not allowed to be seen or used during the school day. Going without the distraction of social media at school is good for students' mental health, socialisation and focus. If phones or ear pods are seen during the day they will be confiscated, safely secured and returned at the end of the day. If this happens repeatedly an appropriate sanction will be issued. If you need to contact your child during the day please contact our reception by phone or email.
- **Chewing gum:** this is not allowed in school. The reason for this is that it leads to damage to carpets and furniture, negatively impacting the environment in which students learn. If it is seen students will be asked to throw it away and any remaining will be confiscated, to be returned at the end of the day.

As ever, we are grateful for the support and engagement of our parents and carers. In recent weeks we have seen parents and carers in school for the Christmas Music Concert, trip information events, anti-bullying focus groups, parent/ carer subject evenings and we are looking forward to upcoming events such as Year 8 Parents as Partners. Thank you for reading this letter and continuing to support your child's education at KNGS.

Yours sincerely,

Mr Tom Charlett  
Deputy Headteacher - Students

Opening a World of Opportunities