



4th November 2024

Dear Parent/Carer,

We've had a fantastic start to the year, with excellent behaviour and attendance. I am proud to share that we are **one of the top attending schools in Birmingham and close to the top 10% nationally**. This achievement reflects both the dedication of our staff and students and the support you provide at home. To maintain our high attendance rate of 96%, students should **aim for no more than a single day off between now and Christmas**. Every day in school counts, and together we can help students **flourish**.

Our positive ethos shines through in how we reward students, with staff giving out **25 praise points for every single negative behaviour point**. We are pleased to continue offering rewards and incentives to recognise great attendance and behaviour; Heads of Year have been outlining their end of term reward plans to each year group. In the final week of last half-term we ran daily prize draws for those attending on time. In total we gave out over 300 prizes!

In maintaining high standards, we sometimes need to issue detentions to address behaviour. For Years 7-11, from 11th November, we are **simplifying our detention system into a single daily lunchtime detention**. Students who receive a Level 3 detention will serve the first 15 minutes, whilst students with a Level 4 detention will serve 40 minutes. Parents and carers will still receive notification of these sanctions. Students in detention will **still have access to the canteen and toilets** during this time. We hope this change will help students avoid escalations and support parents and carers by removing the need for regular after-school detentions.

We will, however, keep a **single weekly after-school detention, overseen by senior leaders**, as a step before our renewal room (internal suspension). This provides an additional opportunity to reflect and make improvements before more serious consequences are considered.

Finally, we recognise the importance of the school environment in helping students feel settled at school. We have recently **opened a brand-new pastoral base** and, from today, have **opened additional toilets** with each year group allocated specific toilets to use.

Once again, thank you for your ongoing support. It is through our strong partnership that we continue to **open a world of opportunities for our students**.

Yours sincerely,

Mr Tom Charlett
Deputy Headteacher - Students